

PERSON SPECIFICATION Lecturer (Grades 7/8) in Management Science Ref: A3425

Criteria	Essential/ Desirable Grade 8	Essential/ Desirable Grade 7	Application/ Interview/ CV
PhD in area of research interest (for Grade 7 either completed or close to completion)	Essential	Essential	Application Form
An internationally excellent research profile, including research publications (for Grade 7, potential for this)	Essential	Essential	Application Form/ Interview
Research interests that overlap/complement those of the Forecasting and/or Operational Research groups in the Department of Management Science	Essential	Essential	Application Form
Excellent communication and inter-personal skills including the ability to communicate enthusiasm for the subject	Essential	Essential	Application Form/ Interview
Experience of teaching in Higher Education, both undergraduate and postgraduate, including the successful development of curricula and teaching plans	Desirable	Desirable	Application Form
Willingness and ability to participate fully in departmental activities, including administrative duties	Essential	Essential	Application form/
Knowledge of relevant research methods and applications	Essential	Essential	Application Form/ Interview
Record of, or potential for, attracting research funding	Desirable	Desirable	Interview
Experience of making seminar/conference presentations	Desirable	Desirable	Application Form
Experience of supervising research students to completion	Desirable	N/A	Application Form/ Interview
Ability to work collaboratively with external organisations	Essential	Essential	Application form/ Interview